



AREAS OF EXPERTISE

**Hospitality Management**

**Employee Relations**

**Change Management**

**Recruitment & Strategic  
Management**

**Risk Management**

# Bryan Gardner

## Credentials and Experience

Bryan Gardner, SPHR, SHRM-SCP, is a Director of Human Resources with Four Seasons Hotels & Resorts in Austin, Texas. In 2015, Gardner celebrated 20 years of service with Four Seasons where he has acquired extensive career experience in workforce learning and development, compensation and benefits, change management, employee relations, risk management, recruitment and strategic management. He has served in HR leadership roles at the Four Seasons Biltmore Resort in Santa Barbara, California and at the Four Seasons Hotel and the MGM Hotel, Casino & Theme Park in Las Vegas, Nevada.

For the last 14 years Gardner has been an adjunct professor at Austin Community College in Austin, Texas where he teaches courses in human resources management, leadership and entrepreneurship. In the fall of 2015, he joined the Center for Professional Education as an instructor in the Human Resource Management Certificate Program.

Gardner holds a B.S. in hospitality administration and a B.A. in Spanish, both from the University of Nevada, Las Vegas where he graduated with honors.

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